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| **Behavior** | **First Time** | **Second Time** | **Third Time** |
| **Low Level Aggression**Direct name calling, picking on others, spreading rumors, including social media. Any other similar behaviors likely to cause harm | Warning, student calls parent or written parent notification.  | Student calls parent or written parent notification, Reflection, 2 **SILENT** lunches | Student phone conference: parent, student, school official, or written parent notification, reflection, 1 day ISR |
| **Mild, Physical Aggression**Horseplay, pushing, shoving, bumping, tripping, disrespectful or obscene gesture or language. Any other similar behaviors likely to cause harm | Student calls parent, or written parent notification, reflection, 2 **SILENT** lunches | Student phone conference: parent, student, school official or written parent notification, reflection, 1 day ISR | Student phone conference: parent, student, school official, or written parent notification, reflection, 1 Saturday School |
| **Severe Physical and Psychological Aggression**Threats, Verbal fight, Punching, kicking, hair pulling, scratching or slapping. Taking or damaging property, Touching, grabbing or exposing body parts (yours or others), Inappropriate sexual behavior, hurtful comments based on religion, appearance, gender, sexual orientation, disability, raceAny other similar behaviors likely to cause harm. | Student phone conference: parent, student, school official or written parent notification, reflection, 3 days ISR | Student phone conference: parent, student, school official, or written parent notification, reflection, 3 days ISR, 1 day Saturday School | Student phone conference: parent, student, school official, or written parent notification, reflection, 2 days OSS |

\*After any OSS Parent and Student MUST have an administrative meeting prior to return.

\***Written Parent Notification** is an explanation letter home that must signed and returned with an updated phone number an email address (if available). If not returned the student will have/remain in ISR until returned.

\* An Individual Behavior Plan will be developed after exceeding the rubric during a Student Assistant Team (SAT) meeting.

\* NOTE: Consequences may vary based upon circumstances and requirements of Board and State/Federal Law.

\* OSS = Out of School Suspension ISR = In School Restriction